

**Request for Proposal for selection of HR Agency for  
Providing Off-roll Manpower on contract basis –  
RFP No.2022-23/HR/  
Pre-bid queries – Clarification**

Pre-bid meeting in connection with the RfP hosted for the selection of HR Agency for providing Off-roll Manpower on contract basis was held at CGTMSE office, Mumbai on November 21, 2022, 3:00 pm. Based on discussions with the prospective bidders during the meeting and queries sent by the bidders, the following clarifications may please be noted for the submission of bids.

RFP Page No.14 – Performance Guarantee 4.3.2 & Page No.40 Annexure VII – Letter of Acceptance stands modified and should be read as follows:

Sl. No.	Reference Section/Page in the RfP	Existing Clause	Modified Clause
1	Modification in Performance Guarantee  RfP Page No.14 – Performance Guarantee 4.3.2 & Page No.40 Annexure VII – Letter of Acceptance	The Agency selected shall give Performance Bank Guarantee of ₹9.58 lakh (Rupees Nine Lakh Fifty Eight Thousand only), from a scheduled commercial bank for the duration of the Contract / extended period, if any, in favour of "Credit Guarantee Fund Trust for Micro and Small enterprises, payable at Mumbai. On receipt of bank guarantee towards security deposit, the EMD of the engaged agency will be returned. CGTMSE will have the right to invoke the guarantee without assigning any reasons if performance of the Agency is not found up to the mark.	The Agency selected shall give Performance Bank Guarantee of ₹ 5.70 lakh (Rupees Five Lakh Seventy Thousand only), from a scheduled commercial bank for the duration of the Contract / extended period, if any, in favour of "Credit Guarantee Fund Trust for Micro and Small enterprises, payable at Mumbai. On receipt of bank guarantee towards security deposit, the EMD of the engaged agency will be returned. CGTMSE will have the right to invoke the guarantee without assigning any reasons if performance of the Agency is not found up to the mark.
2	Annexure – VII Letter of Acceptance Point No.3	If our Bid is accepted, we will submit the Performance Guarantee of a Scheduled Bank for a sum of ₹ 9.58 lakh for the due performance of the Contract.	If our Bid is accepted, we will submit the Performance Guarantee of a Scheduled Bank for a sum of ₹ 5.70 lakh for the due performance of the Contract.

